

17 Invertose Drive
Port Colborne, Ontario
Canada L3K 5V5
Site address: 3A Lake Road, L3K 1A2
Tel: 905-835-1203
Toll Free: 888-We-Reduce
Fax: 905-835-6824
www.marinerecycling.ca



Marine Recycling Corporation
OCCUPATIONAL HEALTH & SAFETY
POLICY STATEMENT

Marine Recycling Corporation (MRC) currently operates shipyards in Port Colborne. Marine Recycling Corporation is committed to the health, safety, and welfare of our employees and any other people affected by our operations. Marine Recycling Corporation is committed to the prevention of all injury and ill health and to the continual improvement of our OH&S management and performance. Marine Recycling Corporation will work diligently to pursue best practices in Occupational Health and Safety and at all times comply with applicable health, safety Legislation and Regulations in order to achieve our goal of zero injuries, illnesses and fatalities.

Marine Recycling Corporation shall review on an annual basis all of its OH&S programs for their effectiveness and legislative compliance.

All employees, including Senior Management and supervisors, shall receive ongoing training about their perspective health and safety responsibilities, and shall be individually accountable for fulfilling their responsibilities. The company shall also ensure that all corporate legal responsibilities are met.

Marine Recycling Corporation utilizes the Internal Responsibility System (IRS) which defines everyone's responsibility in the workplace; both employees and employers are responsible for his or her own safety and for the safety of co-workers. Performance with respect to health and safety shall be an important criterion in evaluating job performance.

Every employee and contractor must protect his/her health and safety by following all legislated work practices and procedures. It is the responsibility of employees and contractors to report all unsafe or unhealthy work conditions. Disciplinary actions shall be taken to assure that employees comply with safe and healthy work practices.

Supervisors shall be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that equipment is safe and workers follow safe work practices.

Marine Recycling Corporation's Health and Safety Department will conduct inspections to identify and evaluate unsafe conditions and work practices. These inspections will take place regularly or whenever new or previously unrecognized hazards become known to Marine Recycling Corporation. These inspections are in addition to the everyday safety and health checks that are a part of routine duties.

Marine Recycling Corporation's commitment to health and safety shall form an essential part of the organization's growth and is in the best interest of all parties in every activity.

A healthy and safe workplace is everyone's responsibility!

A handwritten signature in black ink, appearing to read 'Jordan Elliott'.

Jordan Elliott
President

March 18 / 2015

Date